ELECTION BALLOT

UBC Staff Pension Plan Election of Board Members – 2020

This is an election of two (2) UBC Staff Pension Plan members to serve as Board Members for a four-year period from January 1, 2021 to December 31, 2024. If you have any questions about this election, please contact elections-information@ubc.ca.

There are two ways you can vote: online or by paper. Members with a Campus-Wide Login (CWL) username and password can vote online through the WebVote system, and those who do not have a CWL are asked to submit a paper ballot. Please follow the instructions below.

**Vote Online**

To vote online you must have a Campus-Wide Login (CWL) at UBC. If you do not have a CWL, please use the paper ballot method outlined below. If you have forgotten your CWL username or password, please go to: [https://www.myaccount.ubc.ca/myAccount/](https://www.myaccount.ubc.ca/myAccount/)

1. Go to [https://facultystaff.students.ubc.ca/2020-staff-pension-plan-election](https://facultystaff.students.ubc.ca/2020-staff-pension-plan-election)
2. Select “Go to WebVote" to access the WebVote system
3. Select “CWL login” on the right-hand side to login with your CWL credentials
4. Under “2020 Staff Pension Plan Election” select “Vote”
5. Vote for up to two (2) candidates by selecting the box next to each candidate’s name
6. Select “Submit Vote” and then “OK” to confirm your submission before logging out

**OR**

**Vote by Paper Ballot**

Fill out this ballot and return it by mail to UBC Elections Services (address information below) or scan and email to elections-information@ubc.ca. For a ballot to be valid, you must vote for no more than two (2) candidates. Please mark with an “X”:

<table>
<thead>
<tr>
<th>Lia Cosco</th>
<th>Scottford Price</th>
<th>Yanny Yeung</th>
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<tr>
<td>Paul Kwon</td>
<td>Lisa Wang</td>
<td>Minghui Yu</td>
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This ballot becomes valid when the UBC Registrar determines that you are on the list of eligible voters. Please fill out the following information:

Name (please print): ___________________________ Employee ID: __________________

Signature: ___________________________ Date: ___________________________

*I hereby certify that the above information is correct.*

This ballot must be received by 4:00 p.m., Monday, November 23, 2020 in order to be valid.

Please submit by email to elections-information@ubc.ca or by mail to:

UBC Elections, Enrolment Services
ATTN: Jessica Iverson
2016 - 1874 East Mall
Vancouver BC V6T 1Z1

Please do NOT return this ballot to the Pension Administration Office.
Candidate Statements

Lia Cosco

I strongly believe that one of the cornerstones of workplace wellness and success is to ensure dedicated support and commitments of our diverse employee contributions. I am seeking your support for the UBC Staff Pension Plan Board to do just that, to offer strong and equitable representation to protect the interest of our contributions. I will work hard to ensure our plan remains well managed, responsible, and sustainable for our future.

The staff pension plan is a unique and pivotal part of our UBC experience. Collectively, the membership, board, and plan representatives share a responsibility to safeguard our long-term investment. With a double master’s (Arts and Law) and over 8 years at UBC, I bring a wealth of experience and understanding of our organization and the social dynamics that will shape our future. I also bring over 10 years of board experience in the higher-education and non-profit sectors. I served five of those years as an elected board member of the Association of Administrative and Professional Staff at UBC, three as vice-president. I understand the significance of fiduciary obligations in representing member’s interests, and the impact a strong board can make to sound administrative management.

I am excited for the opportunity to bring my skills and professional experiences together as your representative on the UBC Staff Pension Board. I seek your support with much respect and a strong sense of obligation. I am confident I can provide strong investment input and advocacy for us all, to ensure our commitments and goals are well represented.

Thank you for your support.

Paul Kwon

Paul is the Finance Manager at UBC Hiring Solutions where he is responsible for monitoring payroll and benefits administration, identifying and implementing process improvements, and forecasting budget needs. He brings over ten years of experience in finance and investment management prior to joining UBC. He holds an undergraduate degree from the University of Toronto in Biology and Psychology, and is currently studying towards his CPA. Paul is an experienced asset manager and business analyst, and looks forward to working with colleagues and stakeholders to best manage and secure our pension.
Candidate Statements

Scottford Price

Greetings interested Pension Board voter!

I’m Scottford Price, and I am running to represent you on our Pension Board. I have a sense that while we run a tight ship with very little risk, there might be room for some innovation in our longer-term investments for reward/risk to mitigate inflation. I’ll admit I was inspired to this position when viewing our yields from the past 7 years in what has been a period of significant growth with only occasional headwinds. While it is possible that we are forging the best possible way forward for our pension plan, it can't hurt to ask questions and see if there are any unexplored possibilities for growth greater than our current 1-2% per annum.

I work daily advising students on finances within my role as an Enrolment Services Advisor and have been managing my own portfolio of investments for over 20 years. I understand risk and reward fairly well within the contexts of our markets and believe I can apply some of my knowledge and experience in working with the capable administrators of our pension.

Thank you for your time in considering my candidacy for this position, and look forward to the opportunity to serve you as a member of our Pension Board.

Lisa Wang

Lisa graduated from UBC with a Bachelor of Commerce in Accounting. She is currently pursuing her Chartered Professional Accountant (CPA) designation as part of the pre-approved program with the Comptroller’s Office. As a CPA Articling Accountant, Lisa has completed her rotations in Financial Reporting and Enterprise Risk and Assurance (ERA), where she worked with external auditors, liaised with actuarial firm on the valuation of a benefit plan and conducted internal compliance audit. In the coming year, Lisa will rotate through Treasury and Strategic Decision Support, and looks forward to utilizing the knowledge she gained through these rotations as a member of the Pension Board. Prior to her current position, Lisa was a Team Lead with Financial Operations’ Procure to Pay, where she gained extensive experience working with multiple stakeholders, providing solutions for internal and external clients, and identifying opportunities for improvements.
Candidate Statements

**Yanny Yeung**

I have been a UBC employee for approximately 3.5 years. Currently, I am the Human Resources Manager in the Department of Pathology & Laboratory Medicine within the Faculty of Medicine. The positions I have held in my HR career have been an asset in developing my skills for the Board Member role. My previous work experience includes administering benefits plans, Group RRSP plans, as well as 401(k) Plan in the engineering consulting and information technology sectors. In addition, I am a Certified Employee Benefit Specialist (CEBS), Chartered Professional in Human Resources (CPHR), and Certified Payroll Compliance Practitioner (PCP). I received my Bachelor of Commerce degree from the UBC Sauder School of Business. My interest and work experience in retirement plans administration would be an invaluable asset to the UBC Staff Pension Team.

**Minghui Yu**

This is my 4th endeavour to join the Staff Pension Plan board, and I hope I can count on your support. I left UBC two years ago and am a deferred member of the Plan. As a self-employed IT consultant who helps SMEs streamline their IT and enjoys the greater feeling of accomplishment, I also suffer from greater uncertainty, that's how come I appreciate SPP's predictability more than ever. SPP is our salary for life: we count on it for our retirement planning and cannot afford any surprise. I don't want to show off my resume as I believe there are more professionally capable members. But I am the one who has the dedication and aspiration (and a good skillset) to be your trusted steward, and I am counting on your support.

If elected, my commitments to you are very straightforward: accountable and reachable. I will continue my professional development in board governing and finance (I have been working on it for years). I will bring your questions or concerns (such as ESG investment) to the Board, and through the Board to the management and investment team. By the time you read this statement, we will have wrapped up the provincial election. SPP’s voter turnout rate is low, and I encourage you to vote because you need accountable and reachable board members to represent your best interests. Not all pension plans thrive (some failed miserably, like Nortel), just like not all governments administrate well. If you believe an accountable and reachable MLA is important, please consider applying the same criteria to your SPP representative. I am confident you will find I am the right candidate you need.

Good representatives, good governance, a good pension plan, and a good retirement. Thank you very much for your support!